

Privacy Policy

This website, www.power-with-biology.com, (the "Website") is owned and managed by Novozymes A/S, Krogshoejvej 36, DK-2880 Bagsvaerd, Denmark ("Novozymes").

Novozymes is responsible for the processing of your personal data, which may be collected, processed, and stored, when you visit this Website. Under applicable data protection legislation in the European Economic Area (EEA), this makes Novozymes the data controller.

Novozymes ("we", "us", and "our") is committed to protecting your personal data, and we do so in accordance with the applicable data privacy rules, including the Regulation (EU) 2016/679 of the European Parliament and of the Council (the "GDPR").

If you have any questions concerning the processing of personal data within the Novozymes group of companies, please contact us at legal@novozymes.com.

For the privacy policies applicable to Novozymes' processing of personal data in general, please refer to www.novozymes.com/en/privacy.

The personal data we collect and why

We collect the following personal data about you:

- name, e-mail address and other identification details (contact information), when voluntarily provided by you, e.g., in connection with sign-up for conference calls, webinars, newsletters or similar
- Information about your online interactions with the Website if necessary to provide the basic functions of the Website.

We process your personal data for the following purposes:

- the direct purpose requested by you such as e-mail notification, troubleshooting or visitor feedback
- to facilitate your access to applications, events, information, and documents
- to operate the Website and provide basic features for visitors. See further description below under "Cookies".

We have the following legal bases for the processing of your personal data:

- our legitimate interest in providing you with information relevant for you or to respond to your requests, and to facilitate your participation in events and similar, cf. GDPR article 6, section 1(f),
- our legitimate interest in operating and maintaining the Website as well as marketing our products and services, cf. GDPR article 6, section 1(f)

Data collected through this Website may be combined with data collected through Novozymes's other channels and platforms.

Storing and retaining your personal data

We have implemented technical and organizational measures to keep your personal data safe and protect it against unauthorized use and disclosure.

Your personal information will be retained for as long as it is relevant to fulfil the purpose for which it has been registered.

In considering the duration of the period in which we store your personal information, we will consider its relevance to our business and to our legal and regulatory obligations relating to documentation and archiving, which apply to us.

Sharing your personal data

Within the Novozymes or Chr. Hansen group

We may share your personal data with affiliates in the Novozymes group or with Chr. Hansen Holding A/S, Boege Allé 10-12, DK-2970 Hoersholm, Denmark and its affiliates, to the extent relevant to fulfil your specific request or otherwise for the realization of the purposes for the processing of your personal data as described in this policy.

With third parties

If required to respond to a request or a question submitted by you, then Novozymes may share your request and your contact details with an external partner.

We also share your personal data with third parties we work with to assist our company, such as IT service providers, data processors and consultants working under our instructions.

We may share your personal data with public authorities, governments, regulatory or fiscal agencies or law enforcement, to comply with applicable law and to protect our and your rights, insurance companies, tax and legal advisors, auditors, and accountants.

International transfers

Novozymes is a global company and therefore your personal data may be transferred outside your country to other Novozymes affiliates or to service providers, data processors or other business partners, who assist Novozymes and work under our instructions, both within and outside EEA. Therefore, your personal data may be processed outside your jurisdiction, in a country which may not provide for the same level of data protection as where you come from.

We will however ensure that the recipient of your personal data offers an adequate level of protection, e.g., as required when transferring data regarding EEA citizens outside EEA, through standard contractual clauses or other valid legal basis for such transfer. International transfers will therefore adhere to the same data protection standards as provided for by this privacy policy.

You may obtain a copy of such transfer mechanism by contacting legal@novozymes.com.

Cookies

Cookies are small text files, which the Website places on your computer's hard drive, smartphone or other electronic device. Cookies contain information, which the Website can use, among other things, to make the communication between you and your web-browser more efficient.

On this Website, we only use cookies, which are strictly necessary to help make the Website navigable by activating basic functions such as page navigation and access to secured and restricted Website areas. These cookies will all be deleted, when you leave the Website.

The Website also uses strictly necessary cookies to ensure that visitors are presented with the disclaimer notice and required to accept it, as a condition for visiting the Website and accessing documents. This is to ensure compliance. These cookies will all be deleted after 24 hours. If you visit the Website after 24 hours, you will be asked to review and accept the disclaimer notice again.

In case you do not wish to have cookies stored on your PC or if you want your browser to tell you when a cookie is placed, you can easily adjust settings, and remove and manage all cookies installed on your browser by following the instructions from your browser.

- Google Chrome (<https://support.google.com/chrome/answer/95647?hl=en>)
- Internet Explorer / Edge (<https://support.microsoft.com/da-dk/topic/description-of-cookies-ad01aa7e-66c9-8ab2-7898-6652c100999d>)
- Mozilla FireFox (<https://support.mozilla.org/en-US/kb/clear-cookies-and-site-data-firefox>)
- Safari Desktop (<https://support.apple.com/en-en/guide/safari/sfri11471/mac>)
- Safari iPhone, iPad or iPad Touch (<https://support.apple.com/en-au/HT201265>)
- Android-browser (https://support.google.com/nexus/answer/54068?visit_id=1-636586460409191609-3183169074&hl=en&rd=1)
- Android Mobile version (<https://discover.hubpages.com/technology/How-to-delete-internet-cookies-on-your-Droid-or-any-Android-device>)
- Opera (<https://www.opera.com/no/use-cases/clean-browser-and-remove-trackers>)

If your browser is not listed above, please read the documentation from your browser provider to delete and opt-out of cookies in your specific browser.

If you block the strictly necessary cookies, then there will be parts of this Website that do not work.

Your data protection/data privacy rights

If we process personal data about you, you have certain data protection rights:

- You have the right to request access to and rectification or erasure of your personal data.
- You also have the right to object to the processing of your personal data and to have the processing of your personal data restricted.
- If processing of your personal information is based on your consent, you have the right to withdraw your consent at any time. Your withdrawal will not affect the lawfulness of

the processing carried out before you withdrew your consent. You may withdraw your consent by contacting us at legal@novozymes.com.

- You may always lodge a complaint with a data protection supervisory authority, e.g. The Danish Data Protection Agency ("Datatilsynet").

There may be conditions or limitations to the rights listed above. If you wish to exercise any rights you may have in respect of our processing of your personal data, please contact us at legal@novozymes.com.

Changes to the privacy policy

Novozymes may change and/or update this privacy policy from time to time. We recommend you regularly review this policy when visiting the Website, so you are always aware how we process your data.

Contact

If you have any questions or comments about our Privacy Policy or data, we hold about you, or about Novozymes in general, please contact us at legal@Novozymes.com.